

Médecins Sans Frontières – OCBA (Operational Centre Barcelona - Athens) is looking for a

WATSAN REGIONAL TECHNICAL REFERENT

(BASED IN DAKAR)

GENERAL CONTEXT

Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

The MSF movement is built around five operational directorates supported by MSF's 21 sections, 24 associations and other offices together worldwide. MSF OCBA is one of those directorates. The operations are implemented by field teams and the mission coordination teams; together with the organizational units based in Barcelona, Athens and decentralised in Nairobi, Dakar and Amman. The field operations are guided and supported by 5 Operational Cells, the Emergency Unit and other departments supporting operations.

GENERAL OBJECTIVE OF THE POST

As the primary focal point in his/her area of specialization, applying his expertise into field projects and providing strategical technical support to coordination and field teams in the countries in his/her region (Mali, Niger, Nigeria, Burkina Faso). according to MSF policies, guidelines and procedures in order to support the broader operational objectives of the missions.

MAIN RESPONSIBILITIES AND TASKS

- At the request of the coordination teams and based on the terms of reference established by its Logistics Coordinators, conducting assessments in the countries of his/her region (Mali, Niger, Nigeria, Burkina Faso). Proactively developing and proposing overall field visit schedules and suggesting any relevant changes based on operational needs
- Liaising with the Technical Advisor in HQ, contributing in defining and improving the policies related to her/his area of specialization (WATSAN) by providing feedback based on his/her experiences. Providing recommendations for program as well as broader operational objectives, its implementation or improvement, according to MSF policies, guidelines and procedures
- Providing technical support to the Logistics Coordinators in her/his geographic area, when necessary, with help from the Technical Advisor located in the HQ
- Monitoring the implementation of the ensuing technical projects related to his/her area of expertise for the countries of his/her region and conducting on at least an annual basis, an analysis of the project components related to her/his speciality
- Developing network and knowledge of local actors in his/her geographical area, related to his/her area of expertise (institutions, training centres, suppliers etc., as relevant)
- At the request of the training managers, contributing to the definition of training content generally related to his/her area of expertise and facilitating the sessions
- Implementing all new policies, procedures, deployment of equipment, etc. regarding his/her area of expertise in the countries of his/her region
- Drafting visit reports and annual activity reports
- When requested, participating in emergency operations in her/his geographic area.

SPECIFIC ACTIVITIES, TASKS AND RESPONSIBILITIES

The WATSAN regional technical referent will be flying between the missions of Sahel and West Africa portfolio (Mali, Niger, Nigeria, Burkina Faso) in order to give first line support in the following area. He/she will base 60 to 70% in the field (shared between the missions) and 30% in Dakar from where s/he will be following up the open and agreed dossiers and on the other hand to help in searching for the opportunities we may have in Dakar and the region on regards to Watsan. He will get technical support from the Watsan unit in HQ.

Direct field support via routine visits and remote follow-up

- Support the missions in developing field assessments, project proposals and/or work plans, when Watsan activities are integrated in medical humanitarian interventions.
- Follow up with mission logs and/or watsan, the implementation of both minimum Watsan standards and monitoring indicators (including reporting procedures) to the context to ensure that MSF's Watsan standards are reached and protocols are maintained in all medical structures supported by MSF
- Support in Watsan staff coaching to ensure that the skill levels of the team is appropriate. S/he will serve as mentor and providing guidance to first mission Watsan Managers in the application of Watsan activities and tools
- Assess the needs and provide trainings to field teams. When pertinent, elaborate adapted training tools.
- Supports the development and revision of common tools, protocols and guidelines in coordination with HQ technical advisor

Reflection in developing adapted strategy as per sahel context

- Contribute to defining wash components within the Missions in the portfolio.
- Supporting in the development and planning of Watsan emergency strategies and resources planning for Sahel and Lake Chad contexts
- Explore the potentialities in term of WHS (innovations, collaborations, ...) in Dakar and other locations in the region
- Compiling and analyzing statistical and monitoring data of Watsan activities of the portfolio missions and guide the team accordingly.
- Promote and contribute to the capitalization Wash programs in the region.
- Think on innovative ways of working and supporting the teams that bridge remote working in this security challenged areas.
- Promote exchange of experiences between the regional projects/missions and beyond

Water provision

As the Sahel region faces a growing insecurity and environmental crisis, the issue of sustainable access to water is a growing source of tensions between communities and a cause of morbidity and mortality in the communities. It is obvious, that if water access is jeopardized, it can have knock-on effects for health. In almost all the different exploration missions' reports, it appears the need of water. Clear proposal of action is usually missing. The WATSAN regional technical referent will support in:

- Support the mission in developing/improving tools required to assess water need
- Contribute in the assessments, analyses and proposals
- Technical support for water provision
- Support in developing water provision lobby tool and follow up, in case of need

SELECTION CRITERIA

Education and experience

- Essential degree and Specialization on area of expertise
- Experience at international NGO field projects is required
- MSF experience is a plus
- Significant professional experience (at least 2 years) in her/his specialty area is required
- Good command of project management and management and training-related knowledge
- Mission language essential
- Local language desirable
- Computer Literacy

Competencies

- Strategic Vision
- Leadership
- People Management and Development
- Service Orientation
- Teamwork and Cooperation

CONDITIONS

- Position based in Dakar with travel to the projects up 60% of the time.
- Full time job
- Minimum commitment of 2 years
- Annual gross salary and secondary benefits based on MSF Reward Policy in Dakar
- Starting date: February 2022

HOW TO APPLY

- To apply, please follow the link below and submit your **CV** and **cover letter**

<https://careers.msf-applications.org/job-invite/5494/>

- Closing date: **December 22nd , 2021, 23:59 CET (Central European Time)**

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. All selected candidates will, therefore, undergo reference checks.

Médecins Sans Frontières, as a responsible employer, under article 38 of “Ley de Integración Social del Minusválido de 1982 (LISMI)” invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above-mentioned position.