FIDH seeks to hire high-level experts on the documentation of sexual and gender-based violence

Terms of reference

Founded in 1922, the FIDH (International Federation for Human Rights) is the oldest international human rights organisation. We are a federation of 192 member organisations, present in more than 100 countries on 5 continents. We defend the civil, political, economic, social and cultural rights defined in the Universal Declaration of Human Rights through research and documentation, campaigns and strategic litigation.

FIDH’s international secretariat comprises 60 full-time employees (45 in Paris and 15 others in several countries abroad).

One of FIDH’s priorities for action concerns the respect and promotion of women and girls’ rights. Alerted by national member and partner organisations, FIDH: (1) documents violations of women’s rights; (2) advocates for the abolition of discriminatory laws and for the adoption of laws protecting women from discrimination and violence; (3) activates regional and international women’s rights protection mechanisms; (4) supports and represents victims of sexual violence in legal proceedings. FIDH is particularly involved in the documentation of women’s rights violations, including sexual and gender-based violence. We are deeply committed to fully respect the rights of victims throughout our documentation processes. This implies to update our internal methodology so that it remains in line with the best practices and standards related to the documentation of SGBV and to train FIDH staff carrying out field investigations.

Overall objective of the consultancy

The consultant will support FIDH in updating the staff practical and theoretical skills to document sexual and gender-based violence and integrate and gender perspective in human rights investigations.

Sub-objectives and main tasks

The consultant will be working closely with FIDH women’s rights program officers in order to:

- Supervise the update of FIDH internal methodology on documenting SGBV.
- Carry out a training on the documentation of SGBV for the members of FIDH Operations and Advocacy Departments as well as of FIDH Litigation Action Group, based on the updated methodology.
- Carry out a training of trainers to enable a group of staff members to communicate this methodology to FIDH member and partner organisations.

Deadline for submissions

12 June 2020
Profile

- At least 15 years of work experience as an expert on documenting SGBV.
- Strong legal background, in particular in International Criminal Law.
- Strong work experience in conducting trainings and trainings of trainers.
- Ability to provide trainings in English and French.

Fees and conditions

- Contract: consultancy contract.
- Fees: to be determined depending on the technical offer, profile and experience of the experts.
- Location: the training will take place in Paris, France.

You are interested in applying?

Send your technical and financial offers to Justine Duby before June 12, 2020, specifying the reference of the position (SGBV-consultant) to the following address: jduby@fidh.org

Interviews will be held as applications are received.