

Terms and Conditions for using the Coordination SUD Job and Tender Service

The Job Zone, as well as the Tenders Zone, are networking areas that allow:

- **advertisers** to publish job and tender opportunities.
- **applicants** to search for jobs according to their preferred field of work, location, position, etc.
- **services providers** to supply the products and services required by people or organisations involved in international solidarity.

Coordination SUD does not modulate or censor advertisements and is not involved in the relationships established between advertisers, applicants and service providers.

This document sets out the Conditions for Use which authorise advertisers (members and non-members) to use the Job and Tender Service offered on the Coordination SUD website.

COORDINATION SUD'S RESPONSIBILITY

Coordination SUD offers organisations involved in international solidarity the opportunity to directly advertise job, internship and paid or unpaid voluntary work opportunities, as well as invitations to tender, on its website.

Advertising job opportunities

Coordination SUD's Job service allows advertisers to offer job opportunities via the Job Zone available on the organisation's website (which receives 4,000 visitors a day) and to the 24,000 subscribers who receive the "NGO Job Alerts" free newsletter.

Advertising invitations to tender

Coordination SUD's Invitation to Tender Service allows organisations who are involved in international solidarity (advertisers) to advertise their work, supplies and service requirements to individuals or private companies (service providers). This can be done via the Invitations to Tender Zone on the Coordination SUD website.

As regards the use of the website by advertisers, their hiring decisions or their responses to offers of service, Coordination SUD cannot, by any means, be considered to be an employer or a representative of the advertiser.

Coordination SUD cannot be held responsible for the content of job advertisements or invitations to tender that are published on the Coordination SUD website.

Coordination SUD reserves the right to remove from its website any advertisement or advertiser account that does not comply with the rules outlined below. The advertiser will consequently be informed of the deletion/removal and given an explanation by email. No reimbursement will be made in exchange.

THE ADVERTISER'S RESPONSIBILITY

Who can become an advertiser?

- Coordination SUD members
- French and foreign NGOs that focus on international solidarity issues
- Foundations, including corporate foundations
- Local, regional and national public cooperation organisations
- International public law organisations

Using the Invitations to Tender Zone

Only invitations to tenders for a one-off service or product that aims to support the work of organisations or projects directly involved in international solidarity can be advertised in this zone.

The Invitations to Tender Zone is separate from the:

Service Provider Zone, created for organisations which specialise in these services or products; this category includes service providers which operate as commercial businesses and as associations.

Funding Zone, a central area for invitations for proposals and offers of funding for international solidarity projects and services; this category also includes private and public sponsors.

Job Zone, focused on recruiting volunteers, interns and employees, even for short-term projects. For example, this area is neither for consultants nor for specialist product and service providers.

The advertiser agrees to not publish or use content that goes against Coordination SUD's [Ethics Charter](#) and/or that would breach French labour legislation or laws or regulations concerning job offers or tenders.

For example: the advertiser agrees to not publish content or material containing false information or information that would lead to errors being made; to not publish an advertisement that promotes illegal activity or that does not relate to international solidarity; to not publish discriminatory job advertisements; to not invade others' privacy or subject them to any form of harassment; to not spread computer viruses or pirated copies, etc.

Furthermore, the content published on the Coordination SUD website should not be referenced or published on any other website or network (through downloading or reproducing content on the Internet, Intranet or Extranet, using another database, or collating information) without the approval of the advertiser concerned.

The advertiser is responsible for ensuring that their Advertiser Account, their profile and their passwords are kept private. Sharing user IDs, passwords, and any other means of access to your account to third parties, even temporarily, is prohibited. Similarly, obtaining the passwords or personal information of other advertisers is also prohibited.

Subscription fees:

- **For members of Coordination SUD:** services are free of charge.
- **For non-members:** you are able to post as many job advertisements and tenders as you wish with a yearly subscription, which varies from €120 to €500 according to your organisation's budget:
 - Lower than €2M: €120 per year
 - Between €2M and €10M: €140 per year
 - Between €10m and €5M : €200 per year
 - Higher than €50m: €500 per year

User feedback that highlights cases of infringement of the above Conditions will be considered with the utmost attention. We also welcome your comments and suggestions on how to improve our services.

Please send any comments to the following email address:

presta-emploi@coordinationsud.org

The Coordination SUD team

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