

Support to Comprehensive Armed Violence Reduction policy strategy

October 2021

About Humanity & Inclusion (HI)

Our vision: Outraged at the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission: HI is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

On its 35th anniversary, the Handicap International network changed its name to Humanity & Inclusion.

Our Values: Humanity; Inclusion; Commitment; Integrity

Objective of the consultancy

CONTEXT OF THE CONSULTANCY

HI is a unique organization engaged in a comprehensive conflict-sensitive and intersectional approach to armed violence reduction (AVR) that combined interventions from four of the five pillars of mine action and conflict transformation. Populations living in fragile and contaminated environments are affected by multidimensional factors that demand a holistic response; one that HI is well placed to deliver thanks to multiple areas of expertise. Synergies are developed across the organization's expertise, from AVR to social and economic inclusion, rehabilitation, health, including mental health, protection, civil society engagement to facilitate accountable governance, and Atlas Logistic. Driven by our vision for "people to lead safer and more fulfilling lives in inclusive communities", our interventions address instruments of violence, as well as short-term effects and long-term consequences through classical humanitarian mine action activities. This includes land release, explosive ordnance risk education, victim assistance and advocacy in the context of the Anti-personnel Mine Ban Treaty and the Convention on Cluster Munitions and the upcoming Political Declaration on Explosive Weapons in Populated Areas. Responding to a surge in the use and casualties of small arms and light weapons (SALW) we also engage in SALW risk education. With the aim to end perpetual cycles of violence, we also address root causes of violence through conflict transformation (CT) interventions.

Operationalizing the nexus is complex and requires increased internal and external coordination – leading to joint humanitarian-peace-development approaches, directly contributing to the realization of the Sustainable Development Goals (SDGs), up to and beyond Goal 16 concerning peace and security.

Based on our field experience, we shape practice and influence policies at the international, national and local level. This, combined with our global advocacy efforts, in turn support our business development efforts.

General Objective: This consultancy is created to develop a strategic qualitative analysis of the current fora, platforms, possibly other treaties, partner organizations, and donors we engage in and with, while working on instruments, immediate effects, long term impacts and roots causes of armed violence, as well as potential future ones. A Strength, Weaknesses, Opportunities and Threats (SWOT) Analysis is the preferred tool for this analysis, to inform understanding and decision making necessary to next develop said road map in a participatory manner with the AVR team.

The selected consultant will work closely together with HI's ARV Business Development Officer and AVR Policy Lead, while also consulting with our EORE, Land release and CT specialists.

Deliverables

- Based on current positioning analysis and initial evaluation, identification of potential future fora, platforms, other treaties, organizations, academic institutions, and other relevant entities issuing standards.
- Identification/briefing on donors and entry points that would have an interest in HI's offer
- SWOT analysis and brief narrative
- Roadmap outlining areas of policy influence and business development opportunities 2022-2025 encompassing that broader Comprehensive Armed Violence Reduction vision.

Recommended profile of consultant

The consultant should present the following requirements and experience:

- Working experience in-country in one or more aspect of armed violence reduction (i.e. land release, EORE, advocacy, victim assistance or conflict transformation)
- In-depth understanding of the peacebuilding land scape
- Experience shaping practice and influencing policy in peacebuilding more broadly
- Demonstrated ability to navigate the donor landscape and to secure funding
- Strong analytical and facilitation skills

SERVICE DURATION AND LOCATION

- ✓ 10 workdays
- ✓ Workdays will be distributed between November 2021 and December 31st, 2021.
- ✓ Service location: Lyon/Brussels/Geneva, exact location (s) will clarified and discussed later

Submission

Applications of consultant or consultancy group should be addressed – latest – by December 3rd 2021 to e.hottentot@hi.org indicating in the subject of the e-mail: 'HI Consultancy Support to Comprehensive Armed Violence Reduction policy strategy". In case of questions, please contact the same address.

The submission should include a written proposal for the intellectual consultancy service. The proposal should include a motivation statement financial proposal for 15 days of work including a daily rate.

Offers must include the following documents to be eligible:

1. Technical proposal including full schedule and methodology of proposed analysis.
2. Financial proposal.
3. Consultant's CV.
4. Publications/writing sample.
5. One example of previous similar work that demonstrates knowledge of relevant networks in humanitarian mine action, armed violence reduction, peacebuilding and development, as well as of analytical abilities.
6. Legal and valid business registration as consultant.
7. Evidence that government taxes have been paid.
8. Proof that the Service Provider has paid social security contributions.
9. Specific accommodations if any.

Only candidates meeting all qualifications and experience will be contacted for further consideration. HI is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of boys, girls, men and women with and without disabilities with whom HI engages. HI expects all staff and partners to share this commitment through our code of conduct and other Institutional policies such as the PSEAH and Child Protection Policy.