

Vacancy announcement

Position	Project Development Officer	Starting date	July 2019
Location	Hargeisa, Somalia	Type of contract	Fixed-term Contract
Contract duration	6 months renewable	Security Risk Level	Risky (3/4)

About ACTED

Since 1993, as an international non-governmental organization, ACTED has been committed to immediate humanitarian relief to support those in urgent need and protect people's dignity, while co-creating longer term opportunities for sustainable growth and fulfilling people's potential. ACTED endeavors to respond to humanitarian crises and build resilience; promote inclusive and sustainable growth; co-construct effective governance and support the building of civil society worldwide by investing in people and their potential. We go the last mile: ACTED's mission is to save lives and support people in meeting their needs in hard to reach areas. With a team of 4,300 national staff 300 international staff, ACTED is active in 35 countries and implements more than 450 projects a year reaching over 11 million beneficiaries. More on www.acted.org

Country Profile

Number of projects	4
Number of areas	3
Number of national staff	51
Annual budget (EUR)	909 485€
Number of offices	4
Number of international staff	7

Position context and key challenges

ACTED launched its Kenya mission in January of 2008 with an emergency assistance program for residents in Nairobi slums affected by the post-election violence. Since 2009, Nairobi has also been the home base of ACTED's relief operation in South-Central Somalia.

In 2015, ACTED has been delivering emergency as well as long term development programming across the Arid and Semi-Arid Lands and is focussed on Early Warning, Disaster Risk Reduction and Resilience interventions. Main activities have included strengthening its Community Managed Disaster Risk Reduction (CMDRR) and improving and integrating community and County Early Warning Systems (EWS). A special emphasis has been placed on its work with the County Governments and the National Drought Management Authority (NDMA) in order to improve coordination, financing, information sharing, dissemination and learning on emergency preparedness and response.

In 2015, ACTED's operations in Somalia are focused on Food Security, Livelihood, WASH, and Multi-sector Resilience programming. ACTED has the capacity to deliver immediate emergency programming and longer term development, incorporating Social Safety Net and Disaster Risk Reduction components. ACTED is a leading player in the delivery of cash transfers programming.

ACTED's interventions aim to support those districts which are underserved, difficult to access, and display high levels of vulnerability. ACTED is operational in Bay, Gedo and Lower Juba Regions. In some of these areas, ACTED is the only INGO present and therefore high security risks are experienced because of Al Shabab presence.

Key roles and responsibilities

1. Fundraising

1.1 Context Analysis

- Analyse the country's socio-economic situation, (donor) trends, needs and gaps;
- Regularly conduct stakeholder analysis, in particular who does what and where (3W)

1.2 External relations

- Maintain active and regular working relationships with donors
- Maintain active and regular working relationships with other NGOs, UN agencies, clusters, working groups, Alliance2015, consortia and academia;
- Regularly update a directory of donors, international and local NGOs, other partners and stakeholders;
- Contribute to the reporting to national and local authorities as required by ACTED registration/legal status in country;
- In the absence of Technical Coordinators, represent ACTED in key clusters and working group meetings.

1.3 Fundraising and proposal development

- Identify funding opportunities;
- Contribute to the identification of potential relevant international and/or local partners (private sector partners, national and international NGOs, think tanks, academia, etc.) to be included in proposals;
- Liaise with AMEU to contribute to the ToRs of assessments to be conducted for proposal development and to request their input in the logframe development (esp. formulation of SMART indicators);

- d) Contribute to the development of fundraising documents (be it expression of Interests/ Concept Notes/ Proposals) in line with ACTED country strategy and donor requirements and in close collaboration with ACTED HQ GMU (Grant Management Unit) and finance;
- e) Liaise with Area Coordinators, Project Managers and Technical Coordinators to ensure that proposals are relevant and technically sound;
- f) Integrate learning from previous interventions (e.g. lessons learnt and best practices) into new proposals
- g) Involve FLATS teams in the development of fundraising documents, particularly finance for the budget and logistics in case of specific donor procurement rules.

1.4. Contracting

- a) Contribute to addressing in a timely manner all comments by donors on proposals in liaison with relevant staff in country and ACTED HQ GMU and finance;
- b) Read thoroughly all contracts before signature, seeking ACTED HQ GMU and finance advice when required.

2. Grant Management

2.1. Contract follow-up

- a) Ensure that contractual obligations (including visibility requirements) and reporting deadlines are known and met by Programme, AMEU and FLATS team;
- b) When any issue is identified in meeting deliverables in the given timeframe and budget, inform relevant staff in country and seek ACTED HQ Program Department advice on potential solutions that would meet donor rules.

2.2. Reporting

- c) Participate in and take minutes of kick-off and close out meetings for each project
- d) Write quality narrative reports, reflecting the progress and status of projects in a transparent, timely and professional manner, in liaison with ACTED HQ GMU and finance, which will contribute ultimately to steady cash inflow;
- e) Work in close relation with AMEU to incorporate AME data (incl. data on input, process, output, outcome and impact indicators, lessons learnt and best practices) in reports and review M&E reports from AMEU;
- f) Liaise with FLATS teams when preparing reports, especially with finance to ensure greater coherence between financial and narrative reports by crosschecking the matching of data in the narrative and financial reports;
- g) Contribute to the monthly update of the Reporting Follow Up (RFU) and ensure smooth and regular communication with ACTED HQ GMU.
- h) Ensure ad hoc requests from donors are addressed in liaison with the CD, programme and support teams;

2.3. Partner Follow-up

- a) Liaise with partners when required to develop relevant grant agreements in close coordination with ACTED HQ GMU and finance;
- b) Ensure partners report to ACTED in a timely and qualitative manner as per the requirements of the grant agreement.

3. Management and Internal Coordination

3.1. Staff Management (if any)

- a) Manage a Project Development Intern and/or Assistant(s) if any, following up the work plans and day-to-day activities;
- b) Mentor the PDI and/ or PDA with the aim of strengthening their technical capacity.

3.2. Internal Coordination and Communication

- a) Facilitate interdepartmental communication and information sharing from the Base, to the Area, Capital, and even up to the regional and HQ offices by taking minutes of the various ACTED coordination meetings
- b) Ensure these meeting minutes are sent monthly to HQ;
- c) Keep ACTED HQ GMU and finance updated on latest developments, opportunities and challenges so that GMU can best advise on the way forward.

3.3. Filing

- a) File properly contractual project documents both in hard and soft copies;
- b) Update regularly the Resource Centre at the office with appropriate and relevant external and internal resources.

4. External Communication

- a) Contribute to ACTED external communication strategy by feeding regularly ACTED HQ Communication Department with informal updates on projects, a flash news, pictures, articles on projects progress and/or specific events for ACTED communication tools, including, but not limited to, ACTED Newsletter, websites and ACTED Annual Report;
- b) Ensure the update and design of in country communication and visibility tools and publications, their dissemination and availability to ACTED teams, as well as the capitalization of media and pictures of the mission.

Required qualifications and technical competencies

Master Level education in a relevant field such as International Relations or Development
Project management experience (management, planning, staff development and training skills) in development programs
2-5 years previous work experience in a relevant position
Proven capabilities in leadership and management required
Excellent skills in written and spoken English
Strong negotiation and interpersonal skills, and flexibility in cultural and organizational terms
Ability to work well and punctually under pressure

Conditions

Salary defined by the ACTED salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus
Additional monthly living allowance
Free food and lodging provided at the organization's guesthouse
Transportation costs covered, including additional return ticket + luggage allowance
Provision of medical, life, and repatriation insurance

How to Apply

Please send, in English, your cover letter, CV, to jobs@acted.org
Ref : PDO/SOM