Vacancy announcement

<table>
<thead>
<tr>
<th>Position</th>
<th>Projects Coordinator</th>
<th>Starting date</th>
<th>ASAP</th>
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</thead>
<tbody>
<tr>
<td>Location</td>
<td>Addis Ababa, Ethiopia – with frequent (70% of the working time) travels to the field (Semera, Jijiga, Dolo Ado and Mekelleon)</td>
<td>Type of contract</td>
<td>Fixed-term Contract</td>
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<tr>
<td>Contract duration</td>
<td>12 months (renewable)</td>
<td>Security Risk Level</td>
<td>Sensitive (2/4)</td>
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</tbody>
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About ACTED

Since 1993, as an international non-governmental organization, ACTED has been committed to immediate humanitarian relief to support those in urgent need and protect people’s dignity, while co-creating longer term opportunities for sustainable growth and fulfilling people’s potential. ACTED endeavors to respond to humanitarian crises and build resilience; promote inclusive and sustainable growth; co-construct effective governance and support the building of civil society worldwide by investing in people and their potential.

We go the last mile: ACTED’s mission is to save lives and support people in meeting their needs in hard-to-reach areas. With a team of 5,900 national staff and 400 international staff, ACTED is active in 38 countries and implements more than 500 projects a year reaching over 20 million beneficiaries. More on www.acted.org

Position context and key challenges

ACTED has been present in Ethiopia since 2019, addressing the needs of IDPs affected by drought and conflict. From its capital office in Addis Ababa ACTED operates 4 field offices across Somali, Tigray and Afar Regions providing integrated emergency response in the sectors of WASH, shelter, food security and CCCM.

Key roles and responsibilities

1. Project Implementation Follow-up

Project Planning

- Ensure timely organization of project kick-off and close-out meetings
- Ensure that all projects have an implementation strategy and work plan
- Together with Consortium Coordinators, Area Coordinators and Project Managers, plan the various stages of project implementation and set direction by prioritizing and organizing activities and resources to achieve project objectives

Project Implementation Follow-up

- Oversee the implementation of projects ensuring that technical requirements and quality standards are considered and respected during project implementation
- Anticipate and mitigate risks and implementation delays and provide ad-hoc support to project implementation through trouble shooting and eliminating blocking points
- Monitor output achievement, cash burn rates and ensure a timely completion of projects through review of PMFs, BFUs and project reports
- Ensure that contractual obligations are met in terms of project deliverables

Project Quality Control

- Ensure the application of a practical field based M&E system/plan for each project
- Conduct frequent field visits to project sites to assess activities and ensure efficient use of resources
- Advise Consortium Coordinators, Area Coordinators and Project Managers to adapt projects according to monitoring and evaluation findings
- Advise on and assist with project reviews conducted by AMEU
- Together with the AMEU team, ensure capitalisation of best practices and lessons learnt for projects in the area of operations

Implementing Partners

- Support the Consortium Coordinators and Project Managers to regularly review partnerships with implementing partners and ensure that any issues or disputes are resolved in a timely manner.
- Provide support to partners in project implementation and ensure timely and qualitative implementation of projects by partners in line with ACTED and donor requirements
• Lead review meetings with partners, with particular attention given to the relationship aspects of partnership collaboration

External Relations

• Establish, maintain, and improve active and regular working relationships with local authorities and where necessary non-state actors and obtain required authorizations and buy-in for ACTED’s activities
• Support, facilitate or undertake communication and liaison activities to actively consult and involve beneficiaries, key informants, actors, partners and stakeholders in all stages of project implementation
• Ensure that at all times contact with beneficiaries is conducted in a sensitive and respectful manner

2. Administrative and Operational Management of Project Implementation

Finance

• Review the project BFU(s) to avoid under/over spending
• Ensure accurate budget forecasting and expense planning

Logistics

• Contribute to the development of project procurement plans
• Contribute to quality checks and procurement committees to finalise suppliers’ selection according to applicable scenario
• Ensure timely procurement and adherence to rules of origin and nationality

Administration/RH

• Participate in the transparent and timely recruitment of project staff (developing organigrams, ToRs, elaborating recruitment tests)
• Proactively support Project Managers and Area Coordinators to adapt the project staffing structure to needs and funding
• Ensure regular performance appraisal and career management of project teams
• Ensure a positive working environment and good team dynamics
• Manage interpersonal conflicts
• Ensure capacity building among project staff

Transparency/Compliance

• Ensure project records and documents (FLAT files, beneficiary lists, donation certificates, attendance sheets etc.) are adequately prepared, compiled and filed according to ACTED procedures
• Ensure staff awareness and respect of ACTED’s code of conduct and FLATS procedures

Security

• Together with the Security focal points, assess risks in the areas of project implementation and develop context specific MOSS and SOPs
• Ensure that project teams are aware of security threats and follow ACTED security policies, MOSS and SOPs accordingly

Implementing Partners

• Support the FLATS team, Consortium Coordinators and Project Managers to ensure adherence to ACTED’s policies and procedure, arranging training and induction as required
• Ensure that all budgetary issues between ACTED and partners are addressed and that mutually beneficial solutions are agreed upon in a timely manner
• In collaboration with the FLATS team, review due diligence of partners or conduct new due diligence and develop appropriate time bound organizational development workplans
• Oversee the development of capacity building framework and action plans with full participation of partners
• Ensure partners provide all project documents required by ACTED
Required qualifications and technical competencies

- At least 4 to 5 years of working experience in insecure environments; preferably in Africa, Asia, or the Middle East
- Demonstrated communication and organizational skills
  Ability to train, mobilize, and manage both international and national staff
- Flexibility and ability to multi-task under pressure
  Ability to work well in unstable and frequently changing security environments
- Willingness to work and live in often remote areas under basic conditions
- Proven ability to work creatively and independently both in the field and in the office
- Advanced proficiency in written and spoken English

Conditions

Salary defined by the ACTED salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus
Additional monthly living allowance
Free food and lodging provided at the organization’s guesthouse
Transportation costs covered, including additional return ticket + luggage allowance
Provision of medical, life, and repatriation insurance + retirement package

How to Apply

Please send your application (cover letter + resume) to jobs@acted.org under Ref: PC/ETH