Médecins Sans Frontières Spain – OCBA (Operational Centre Barcelona-Athens) is looking for a

**NUTRITION MOBILE SUPPORT TECHNICIAN**

**GENERAL CONTEXT**
Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

The MSF movement is built around five operational directorates supported by MSF’s 21 sections, 24 associations and other offices together worldwide. MSF OCBA is one of those directorates. The operations are implemented by field teams and the mission coordination teams; together with the organizational units based in Barcelona, Athens and decentralised in Nairobi, Dakar and Amman. The field operations are guided and supported by 5 Operational Cells, the Emergency Unit and other departments supporting operations.

**CONTEXT AND GENERAL OBJECTIVE OF THE POST**
To provide practical technical support to (para)medical activity managers and other relevant functions in MSF missions in his/her area of expertise and to contribute to capacity building of field staff through the application and transfer of medical-technical know-how according to MSF protocols, standards and procedures in order to ensure the delivery of quality medical care for patients and their communities as well as to improve the health condition of the target population.

**RESPONSIBILITIES AND MAIN TASKS**
In collaboration with the Medical Coordinator and under the supervision of the HQ referent provide practical support in the applicable health care area to activity managers in accordance with Terms of Reference agreed for each assignment, normally comprising the following responsibilities:

- Supporting the activity manager(s) in the practical implementation of program activities, including the formulation of (para)medical protocols and/or orders, strategies, planning, interaction with external actors (e.g. authorities, health committees), the correct sizing and composition of the HR set-up, etc.

- Carrying out a functional evaluation in the specific (para)medical area, assessing quality of care, practices and organisation within the framework of MSF standards in order to identify the main areas for improvement in the provision of the relevant health care at the different structures.

- Initiating and overseeing the implementation of the improvement plan based on the recommendations arising from the assessment (including objectives, priorities, strategies and tools to realise the strategy).

- Supporting and guiding the field teams with the implementation of (new or revised) protocols, (para)medical devices/materials etc. and/or best practices in line with MSF frameworks.
• Upon request of the hierarchical manager and in coordination with the relevant technical referents in HQ, develop new policies, tools, protocols and SOPs related to his/her area of expertise (with a local, regional or even global approach).

• Surveillance & monitoring: Assisting the field team with ensuring an adequate set up for data management (data collection), monitoring and analysis, including the implementation, monitoring and analysis of qualitative and quantitative indicators for the activity.

• Monitoring and ensuring compliance with MSF protocols and standards for the area of expertise and provide guidance and advice when necessary.

• Contributing to capacity building by:
  o Identifying training needs and contributing to the definition of training content for the area of expertise.
  o Coaching the activity manager(s) or other relevant functions, facilitating team training and providing on-the-job training to clinical/(para)medical officers on fundamentals related to area of specialisation according to MSF standards to ensure best practice is delivered.

• Contributing to the continuous learning and development of the (para)medical department in order to improve health care practices through:
  o Drafting reports and action plans following field visits to capture experiences, “lessons learnt” and the quality and status of the integration of the relevant health care component into the mission.
  o Contributing to the research & development of field tools, practices, guidelines and policies based on insights gained in the job.
  o Developing and maintaining knowledge of practices and approaches within the area of expertise, and to share this knowledge with others to enhance operational effectiveness.

• Providing direct field intervention: Upon request, participate in emergency operations.

• Other: Upon request from the Hierarchical Manager, participate in congresses, workshops, seminars, etc.

1. Regular projects:
• Assist in the evaluation, identification of needs in existing nutrition activities (MoHs, MSF, or other actors), and formulation of options to improve the current nutrition intervention strategy or upcoming one.
• Provide debriefing after field visit: discuss conclusions and recommendations with relevant medical department advisors and the operations department.

2. Nutrition Security Surveillance System:
Support the mission in the implementation of the nutrition security surveillance system in collaboration with the EPI advisor supporting the Operational Cell.
• Put in place the system in the mission: identification of the focal points, data collection tools, flow of information, etc.
• In collaboration with the Nutrition advisor and/or the Epidemiologist advisor, support OCBA missions in interpreting the country's information on food and nutritional security.
In collaboration with the Nutrition advisor and/or the Epidemiologist advisor, provide technical advice on nutritional assessments: Organise training, review protocols, data analyses and the reports of RNA or nutrition surveys.

3. Nutrition crises response:
Collaboration with the Emergency Unit during nutrition crises response could be a priority, in order to support the design, planning and implementation of the activities at field level.

• (S)He could be implicated in the coordination of nutrition intervention.
• (S)He could be implicated in launching the nutrition intervention assuring good initial implementation/organization of nutrition care in both inpatient and outpatient settings.
• (S)He could be implicated in the training of staff allocated to the nutrition crisis response.

4. Medical Network Support:
When the Nutrition-MST is not working within a mission and after his/her rest and/or holiday periods, s/he may be asked to:

• Participate in briefing and training (i.e. PSP) and in international events on request.
• Participate in meetings at department and service level as well as in other in-house discussion forums.
• Participate in the nutrition working group meetings
• Participate in updating and adapting the existing nutrition tools, nutrition protocols or relevant policies/strategies.
• Collaborate with nutrition referent and TESACO on data analysis.
• Support and follow up of the proposed improvements in the projects visited and in the nutrition security surveillance system set up.

SELECTION CRITERIA
• Relevant (Para)Medical Degree (Nurse, Nutritionist or Doctor).
• Qualification in the area of specialisation.
• 2 years’ experience in relevant field or HQ positions in MSF or in a low resource setting.
• Minimum 2 years’ post qualification professional experience.
• Validation for covering (Para)Medical Activity Manager’s positions.
• Experience providing training to adult learners.
• Fluent in English and French. Spanish, Portuguese and Arabic are an asset.
• Practical field experience in nutrition activities (at least 3 missions).
• Relevant field experience in humanitarian context essential, by preference with MSF.
• Good computer skills (Microsoft Office: Word and Excel).
• Good reporting skills.

COMPETENCIES
• Commitment to MSF’s Principles
• Cross-cultural Awareness
• Behavioural Flexibility
• Analytical Thinking
• Information Seeking and Handling
• Strategic Vision
• Results and Quality Orientation
• Ability to work independently
• Planning and Organising
• Service Orientation
• Initiative and Innovation
• Teamwork and Cooperation

CONDITIONS
• Homebased with frequent field visits (up to 60% of the time).
• Contract duration: 6 months with possible extension. Type of contract according to the local contract modality.
• Full-time work.
• Annual gross salary: IRP2 level 5 (divided into 12 monthly payments) + secondary benefits based on MSF OCBA Reward Policy. Subjected to local conditions.
• Practical working conditions while in the field are as per the MSF-OCBA guideline.
• Starting date: as soon as possible.

HOW TO APPLY
To apply, please submit your CV and cover letter: https://careers.msf-applications.org/job-invite/7007/
Closing date: August 28th, 2022, 23:59 CET (Central European Time)

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply.

All applications will be treated with the strictest confidence. MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. All selected candidates will, therefore, undergo reference checks.

Médecins Sans Frontieres, as a responsible employer, under article 38 of “Ley de Integración Social del Minusválido de 1982 (LISMI)” invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above-mentioned position.