GENERAL CONTEXT
Médecins Sans Frontières is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation. The MSF movement is built around five operational directorates supported by MSF’s 21 sections, 24 associations and other offices together worldwide.

Key populations package of care in OCBA needs a centralization of tools and a protocol that contains training materials and effective guidance with a transversal review of the existing inter-OC materials. In line with the MSF OCBA’s Strategic plan and Medical Network plan's priorities of improving the quality of care (QoC) for patients in our projects and strengthening our medical teams, this project proposal aims to improve response to Key Populations and provide tools to the team.

OBJECTIVES OF THE CONSULTANCY
MSF aims to provide comprehensive people center care to the populations at the different areas that we are working. Nevertheless, for the key populations, is important to provide the teams with the specific technical support not only on reactivity according to the medical needs, as well to provide the proactive analysis for possible scenarios of prevention/risk mitigation. MSF proposes to provide a comprehensive package that integrates:

The general objective is:

(1) MSF internal literature & external review on the existing protocols and guidelines between sections on Key populations.
(2) Creation of adapted Key population simplified protocol for OCBA with the training material package.
(3) Expected deliverable: Written protocol and training materials for Key population center care.

PLACEMENT WITHIN THE ORGANISATION
Hierarchically Head of Medical Specialties Unit and functionally under the Sexual referent for Medical Department.

SELECTION CRITERIA
- Consultancy, Evaluation and Advisory experience for Senior Managers.
- Chairing, coaching, mentoring experience.
- English required.
- Experience in PreP required.
- Previous Key population experience will be desirable.

COMPETENCIES
- Commitment to MSF’s Principles.
- Critical thinking, objectivity and problem-solving capacity.
• Coach, mediation, training skills.
• Quality and delivery focus.
• Teamwork and Cooperation.
• Cross-cultural Awareness.

CONDITIONS
• Consultancy homebased position.
• Part-time position.
• Duration: 12 weeks. Contract modality according to local legal framework.
• Consultancy level: Expert Advisor.
• Annual Gross Salary: level HQ-3B (divided in 12 monthly payments) + secondary benefits based on MSF OCBA Reward Policy. Subjected to local conditions.
• Starting date: immediately.

HOW TO APPLY
To apply, please submit your CV and cover letter: https://careers.msf-applications.org/job-invite/6992/
Closing date: August 31st, 2022, 23:59 CET (Central European Time)

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply.

All applications will be treated with the strictest confidence. MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. All selected candidates will, therefore, undergo reference checks.

Médecins Sans Frontières, as a responsible employer, under article 38 of “Ley de Integración Social del Minusválido de 1982 (LISMI)” invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above-mentioned position.