

JOB DESCRIPTION

Preliminary Job Information

Job Title	MHPSS PROJECT MANAGER
Reports to	MHPSS COORDINATOR
Country & Base of posting	IRAQ, ERBIL, WITH FREQUENT TRAVEL TO ANBAR, NINEWA, AND DOHUK
Creation/Replacement (incl. name)	Creation
Expected Date Of Arrival	September 1 st , 2019
Duration of Handover	N/A
Duration of Mission	12 months

General Information on the Mission

Context

Première Urgence Internationale (PUI) is a non-governmental, non-profit, non-political and non-religious international aid organization. Our teams are committed to supporting civilians' victims of marginalization and exclusion, or hit by natural disasters, wars and economic collapses, by answering their fundamental needs. Our aim is to provide emergency relief to uprooted people in order to help them recover their dignity and regain self-sufficiency. The association leads in average 200 projects by year in the following sectors of intervention: food security, health, nutrition, construction and rehabilitation of infrastructures, water, sanitation, hygiene and economic recovery. PUI is providing assistance to around 7 million people in 22 countries – in Africa, Asia, Middle East, Eastern Europe and France.

Iraq has suffered nearly 39 years of conflict and unrest starting with the Iran-Iraq war in the 1980s which lasted for 8 years and resulted in around a million people being killed as well as dealing a significant blow to the Iraqi economy. This was closely followed by the annexing of Kuwait and subsequent First Gulf War in 90s which saw heavy casualties and destruction of the Iraqi infrastructure. The 2003 invasion of Iraq by the US led coalition saw even more upheaval and conflict for this population. After a short period of relative stability between 2009 and 2012, the rise of Islamic State group (ISg) in 2014 and its seizure of, at one point, an estimated 40% of Iraq including Fallujah, Tikrit and Mosul, Iraq saw mass population displacement and the exposure of the people of Iraq to multiple and cumulative acts of violence. The military operation to retake areas under IS control has been officially completed end of 2017, however some pockets of ISg fighters remain active up to this day.

Iraq as a whole has been facing one of the most critical humanitarian crisis of the moment. Starting from 2014, the conflict engendered mass displacements, and left up to this day more than 8.7 million people requiring humanitarian assistance. In the end of 2018, more than 4.1 million people returned to their area of origin, and over 1.8 million are still displaced. In addition, 225,000 Syrian refugees who have been displaced since 2013 are still living in Iraq.

PUI's strategy/position in the country

PUI, present and registered in both Republic of Iraq and Kurdistan Region of Iraq (KRI), is operating in four governorates (Dohuk, Ninewa, Baghdad, and Anbar) and has been responding to the emergency health and WASH needs during the ISg crisis with the aim to be as close as possible to the frontline and be involved in immediate response in accessible areas. Over the crisis, PUI has been positioned as a major health and WASH actor and a first responder in challenging areas with little humanitarian presence. PUI plans to maintain its current health and MHPSS activities in camps as long as the populations are not able to return. Iraq being today in a recovery phase, PUI intends to transition from mobile to static health and MHPSS interventions by supporting existing health facilities. PUI's strategy for the coming months is also to keep developing a better integrated approach, linking health, protection, WASH, shelter and livelihood interventions in areas of return and displacement to ensure that basic needs of the populations are covered, opening the path to social cohesion among the communities.

History of the mission and current programs

PUI has been present in Iraq since 1983. The programming has spanned the sectors of health, WASH, protection, shelter, food security and livelihoods, through an integrated approach, in both urban and rural areas, responding to the changing needs of the local communities.

By 2010, PUI was targeting poor rural villages in Baghdad to help them regain livelihoods and restart agricultural production. Starting from in 2014, PUI has been supporting livelihood projects and promoting access to the job market through Professional Tool Kits and trainings.

As the war in Syria increased in severity the influx of refugees crossing into the Kurdistan Region of Iraq increased. PUI opened a Mission in KRI in 2013 to start to respond to these needs. PUI has been operating in several Syrian and IDPs camps from 2013 to 2017 (Gawilan, Domiz 2, and Bardarash), providing a basic package of health care services complimented by a WaSH response of active hygiene and sanitation watch out. Since 2015, PUI is managing the Primary Health Care Center in Bajet Kandala 1 camp, and is extending its spectrum of intervention to the delivery of Mental Health and Psychosocial Support (MHPSS) services to the camp population.

Due to severe fighting over the first quarter of 2017 in Western Mosul, the Government urged civilians to leave the area, resulting in mass displacements. As a response, several camps opened in the south of Mosul to host these populations, and PUI intervened in Salamiyah 2 camp by providing emergency health care as soon as the IDPs started arriving there in June 2017. To this day, PUI is the sole healthcare actor in Salamiyah 2, providing 24/7 primary healthcare services and emergency stabilization and transfer, along with reproductive health care and MHPSS services.

PUI responded to the crisis by providing additional health care through Mobile Health Teams in Dohuk, Ninewa and Dohuk governorates to be as close as possible from the frontlines. The aim was to provide emergency health and MHPSS care to the people fleeing the conflict areas, and in addition WASH emergency interventions were done in Anbar to provide IDPs through emergency water trucking and implementation of sanitation facilities in transit sites. To this day, PUI is still intervening through a mobile health and mental health approach in Anbar and Ninewa, in areas with few available services.

To allow a shift from emergency to early recovery in areas affected by the conflict, PUI is rehabilitating PHCCs in Ninewa and Anbar, with a focus on BEmONC (Basic Emergency Obstetric and Newborn Care) units and integration of MHPSS services. In addition, PUI is rehabilitating shelters and water treatment plants in Western Anbar, in hard to reach areas where few actors are intervening.

Current Programming:

- Static PHCCs in IDP Camps: management of 2 PHCCS in Bajet Kandala 1 (in Dohuk) and Salamiyah 2 (in Ninewa) camps.
- Health Facilities Rehabilitation: rehabilitation of PHCCs and BEmONC units in Ninewa and Anbar governorates
- Comprehensive MHPSS: integrated into all health activities and comprehensive MHPSS project in East Mosul
- WaSH response out of camp: rehabilitation of water treatment plants in western Anbar
- Shelter response: repairing damaged houses in Anbar
- Education: schools rehabilitations in Anbar

Configuration of the mission

BUDGET FOR 2019	\$10,000,000
BASES	6 BASES (ERBIL (COORDINATION ONLY), DOHUK, MOSUL, BAGHDAD, RAMADI, HADITHA)
NUMBER OF EXPATRIATES	23
NUMBER OF NATIONAL STAFF	250+
NUMBER OF CURRENT PROJECTS	3
MAIN PARTNERS	OFDA , ECHO, CDC, MoH, UN Agencies,
ACTIVITY SECTORS	Health, MHPSS, WASH, Education and Shelter

EXPATRIATE TEAM ON-SITE	<p>Erbil Coordination: Head of Mission; Deputy HoM Programmes; Log Co; Finance Co.; HR Co.; Health Co.; Mission Pharmacist; MEAL Coordinator; WASH and Shelter Co; Grants Officer; Security and Safety Advisor</p> <p>Dohuk/Mosul base: Field Co, PMs, Log Base, Admin Base</p> <p>Central and Southern Iraq: Area Co, Deputy Area Co, MEAL Manager, Admin Manager</p>
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Job Description

Overall objective of the position:

To ensure the proper implementation of the Mental Health activities under the MADAD funded Consortium as per PUI commitment

Overall objective of the project:

Strengthening quality and access to mental health services in Iraq: Improved access to quality mental health and psychosocial care in Iraq through enhancing technical capacities of governmental institutions at the ministry of health level, capacity building of stakeholders at national and governorates levels and promotion of mental health care

Tasks and Responsibilities

- ▶ **Programmes:** S/he ensure programme implementation.
- ▶ **Representation/Coordination:** S/he coordinates PUI's representation to consortium partners, donors, and authorities within the sector, in the technical field of expertise, and ensures that information about the program is properly distributed.
- ▶ **Human Resources / Training:** S/he supports the targeted staff members and oversee the technical training activities according to identified needs.
- ▶ **Logistics and Administration:** S/he ensures the activities for which s/he is responsible comply with logistical and administrative procedures.
- ▶ **Safety:** S/he contributes to compliance with safety rules within the mission and communicates any safety-related information to the Head of Mission.

Specific objectives and linked activities

1. ENSURE IMPLEMENTATION AND MONITORING OF PROGRAMS

- ▶ Conducting workshops and national conferences on MHPSS best practices and lessons learned
- ▶ Production of action plan reports for policies preparation
- ▶ Updating the ToR of the MHPSS WGs
- ▶ Support the design and implementation of action plans of the MHPSS WGs
- ▶ Production of propositions for standardized referral pathways
- ▶ Production of propositions for guidelines for MHPSS case management
- ▶ Providing monitoring reports on the activity progress

2. ENSURE THE MANAGEMENT OF PROGRAM TEAM

- ▶ Providing training of staff and support in 4 Regional Mental Health Centers
- ▶ Conducting training for primary health centers
- ▶ Providing training, supervision and support to the Community Based Organizations (CBOs)
- ▶ Design and delivery of awareness raising campaigns through consortium partners and CBOs
- ▶ Set up of structured and regular clinical supervision.

3. ENSURE LOGISTICAL AND ADMINISTRATIVE MONITORING OF MHPSS PROGRAMS

- ▶ Identification, set-up and support of one (1) Regional Mental Health Center
- ▶ With support of the rehabilitation manager, contribute to the design of light rehabilitation for 3 existing regional mental health centers

4. ENSURE THE REPRESENTATION OF PUI TO RELEVANT EXTERNAL STAKEHOLDERS

- ▶ Upon request of the MHPSS Coordinator, attends meetings with the other consortium members

5. Logistic and administration follow up

- ▶ With the support of the Logistic/admin teams, the PM will be responsible to follow up on the project budget on monthly basis.
- ▶ Share in the project team recruitment when needed with the support of the coordination team.

Focus on 3 priority activities related to the context of the mission

- ▶ Implement a qualitative programming
- ▶ Ensure quality and analysis of MHPSS data collection
- ▶ Build the relationship with the local authorities in charge of mental health activities

Team Management

Number of staff to manage and their position (expatriate / national staff)

- ▶ Direct management: 3
- ▶ Indirect management: 0
- ▶ Functional : 3

This position is managed by: MHPSS coordinator

Required Profile

Required knowledge and skills

	REQUIRED	DESIRABLE
TRAINING	Clinical psychologist (or psychiatrist)	Familiar with mgGAP intervention, Thinking Healthy , PM+, IASC and SPHERE standards Familiar with IASC and WHO MHPSS guidelines
PROFESSIONAL EXPERIENCE	2-3 year experience in MHPSS in a humanitarian context.	Working as part of consortium. Familiar in MH integration in primary health care. Familiar with camp and non-camp set-up. Clinical experience will be an asset.
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> ▶ Good written and oral communication skills ▶ Knowledge of programs management 	
LANGUAGES		
<ul style="list-style-type: none"> ▶ French ▶ English ▶ Other (please specify) 	NO YES YES	NO Arabic/Kurdish
SOFTWARE		
<ul style="list-style-type: none"> ▶ Pack Office ▶ Other (please specify) 	YES	

Required Personal Characteristics (fitting into the team, suitability for the job and assignment)

- ▶ Ability to work independently, take the initiative and take responsibility
- ▶ Strong commitment in humanitarian principles
- ▶ Resilience to stress
- ▶ Diplomacy and open-mindedness
- ▶ Good analytical skills
- ▶ Organisation and ability to manage priorities
- ▶ Proactive approach to making proposals and identifying solutions
- ▶ Ability to work and manage professionally and maturely
- ▶ Ability to integrate into the local environment, taking account of its political, economic and historical characteristics

Conditions

Status

- ▶ **EMPLOYED** with a Fixed-Term Contract

Salary package

- ▶ **MONTHLY GROSS INCOME**: from 1815 up to 2145 Euros depending on the experience in International Solidarity + 50 Euros per semester seniority with PUI

Costs Covered

- ▶ **COST COVERED**: Round-trip transportation to and from home / mission, visas, vaccines etc.
- ▶ **INSURANCE** including medical coverage and complementary healthcare, 24/7 assistance and repatriation
- ▶ **HOUSING** in collective accommodation
- ▶ **DAILY LIVING EXPENSES** «Per diem»
- ▶ **BREAK POLICY** : 5 working days at 3 and 9 months + break allowance
- ▶ **PAID LEAVES POLICY** : 5 weeks of paid leave per year + return ticket every 6 months