



Gender-Based Violence Program Coordinator

MISSION LOCATION

ERBIL, IRAQ

STARTING DATE: ASAP

CONTACT :

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WAHA International is an International NGO founded in 2009, whose mission is to improve access to health services and the quality of healthcare in vulnerable populations such as refugees and IDPs. Since the onset of the current refugee crisis in Europe and the Middle East, WAHA has been present in all the key locations in order to provide health services through rescues, screening, primary healthcare, psychological support and referrals to those in need through the use of mobile, semi-fixed and fixed clinics. WAHA is always seeking qualified staff who would like to invest their time and skills in this worthwhile cause.

FUNCTIONAL AND HIERARCHICAL LINES

Reports to: Middle East Field Coordinator

Collaborates with: Medical staff & volunteers (doctors, nurses) and administrative support staff

MISSION AND PRINCIPAL ACTIVITIES

Position Summary

WAHA will launch a comprehensive program for GBV protection and assistance targeting vulnerable populations in the Qayarra and Sinjar regions and is seeking a Program Coordinator to implement and carry out the project plans. The program is a multi-sectoral intervention involving multiple organizations and actors from the refugee community, NGO and inter-government implementing partners, and other national and international organizations providing related services. The GBV Program Coordinator will provide technical support for implementing and coordinating the numerous trainings that will take place throughout the life of the project, as well as liaising with other programs and coordinating bodies in Iraq.

Responsibilities and Duties

- Provide technical leadership related to project design and development, planning implementation, and overall project management of the GBV program.
- Ensure the availability of essential GBV response interventions by developing a referral system, which includes comprehensive case management, psychosocial support/mental health services, legal assistance (if applicable), and capacity-strengthening of local service providers, in line with international standards
- Provide on-going oversight, training, and guidance to staff to ensure GBV programming meets best practice standards and prioritizes the safety and security of beneficiaries and staff
- Ensure all internal and external narrative reports are of good quality and completed on time, promoting good understanding about projects with donors, other sectors, partners, and communities.

Other duties

- Strengthening the WAHA identity, values and principles by reflecting, discussing and contributing to the advocacy mandate
- Ensuring an oral handover at every team changeover, drawing attention to any notable events during the shift
- Following WAHA's guideline on visibility activities
- Following any other instructions relevant to the mission from the Field coordinator

Qualifications

- Master's degree in a relevant field (Social Work, Public Health, International Human Rights, Gender Studies...) or Bachelors degree with commensurate work experience;
- Expertise in gender, women's rights and human rights
- At least 3-5 years practical experience in development programming at international or national level
- Ability to lead teams and mentor staff
- Excellent interpersonal, communication, public speaking, and strategic planning skills required
- English and Arabic fluency required
- Experience with vulnerable populations, including immigrant and refugee populations and SGBV survivors
- Demonstrated ability to manage multiple priorities, deadlines, tasks efficiently
- Experience working with refugee populations in emergency response context a plus
- Excellent time management skills and resourcefulness with strong attention to detail

Salary

Commensurate with experience and qualifications.

Application Procedure

To be considered for this recruitment, please submit a cover letter, resume, two professional references. The email subject line must include the following: "GBV Coordinator - Iraq".