Founded in 2008, better with water (previously Eau et Vie) is a French non-confessional and non-political international solidarity association, inspired by an idea: slum dwellers also deserve and can afford sustainable water supply in their homes.

The levers of action are access to a water service at home, the absence of which is a real scourge in densely populated urban areas, and whose impact is also achieved through community building.

In 2023, better with water manages 6 programs in 2 countries (Bangladesh and the Philippines) for a global budget of 4.2M€, with mixed financing (private and public).

In the context of replacement, better with water is actively seeking a:

**Water Social Enterprise Program Manager - based in Bangladesh**

As part of the Head Office in Bangladesh and under the supervision of the Country Director, the Social Enterprise Program Manager will be responsible for the overall management of the Social Enterprise activities in Bangladesh.

The main responsibilities are the following:

- Coordinate and implement the overall activities of the Social Enterprise: network construction, running and maintenance of the water service including billing of the water.
- Develop and extend the activities of the Social Enterprise to support more and more people in needs.
- Ensure the financial and organizational management of the Social Enterprise with its sustainability as a long term goal
- Ensure the HR management of a team of 33 employees (including 4 in direct supervision)
- Maintain the local partnerships and community coordination
- Contribute in the Strategic Development of better with water in Bangladesh and ensure the representation of the organisation on his/her topics
- Contribute to the optimization of organizational tools and procedures

**POSITION TO BE FILLED ASAP**

Several weeks of orientation will be organized at the HQ (if possible) and in Bangladesh.
**Education & Professional Background**

Holder of a Bachelor degree in Civil Engineering or Master’s degree in Economics, Development Studies, Public Policy, Management, Business Administration or any other related discipline, you have a proven experience of at least six years in the Development Sector.

A 3-year-long experience as overall program manager (including HR and Financial components) is mandatory. A sound experience abroad in multicultural context is also required.

First experience in urban WASH projects is more than welcome.

First contact with Bangladesh context and/or one of better with water’s fields of interventions are strong assets.

As a team leader, you excel in programming and developing the running activities of a water-related social program. As a team member, you demonstrate keen interest in working with all the stakeholders internally as externally.

Patience, leadership and sense of pedagogy will be helpful in a context of development.

**Language skills**

Fully proficiency in English is compulsory. Knowledge of French would be a very strong asset.

**Conditions**

Mission based in HO in Gulshan, Dhaka – Bangladesh, with regular field visits in our intervention areas in Dhaka and Chattogram.

**Full time position**

**Status:** International Profiles Only
- Salary according to Eau et Vie internal grid
- 6 weeks of annual paid leaves
- Health insurance and medical repatriation insurance
- One round-trip ticket to your residence every 6 months

**How to apply?** Please send your complete application to Anne Lefevre, HR Manager at recrutement@betterwithwater.org.

Don’t forget to mention the object: 202403_SE PM Bangl