



Project Coordinator – Maiduguri / NIGERIA (M/F)

THE ALIMA ASSOCIATION

ALIMA's aim since its creation in 2009 is to provide a high standard of healthcare in situations of emergency or medical disaster and to improve the practice of humanitarian medicine by developing innovative projects associated with medical research.

By joining us, you will integrate a young and dynamic organization and contribute to its associative development as well as its operational impact on the field. As Project coordinator, you will have the opportunity to manage challenging and innovative medical programs in the line of ALIMA's values and objectives while bringing your humanitarian experience.

Since its creation, the association and its partners have successfully developed in line with the increase in humanitarian medical needs, especially in Western and Central Africa: 650,000 patients treated in 2015 including over 48,000 hospitalizations, new governance between the partners of the medical NGO platform in the Sahel, new innovative approaches and operational research projects. With operations in nine countries, 17 projects + 7 research projects, over 1,300 employees and a budget of €35 million in 2016, ALIMA is a dynamic NGO, effectively deploying medical aid for the most vulnerable.

CONTEXT

ALIMA supports two health and nutrition projects in Borno State, in Monguno and Maiduguri.

Following a United Nations alert in May about the dire situation of people displaced by conflict in northeastern Nigeria, ALIMA conducted an exploratory mission in Monguno, a city in Borno State where more than 100,000 displaced people are seeking refuge. Working alongside the Ministry of Health, ALIMA vaccinated children against measles. ALIMA found that more than 40% of children were suffering from acute malnutrition, 13 % of whom were suffering from severe acute malnutrition and at a high risk of death. Faced with this major emergency, ALIMA deployed additional resources and has now opened 5 clinics to provide urgent medical care to displaced people in Monguno. ALIMA teams on the field are providing over 1,000 medical consultations per day, a figure that reveals how alarming the health situation is and the lack of other actors in Monguno, since ALIMA is the only INGO to cover health and nutrition at the moment for over 150,000 people, all the more that internally displaced people are continuing to arrive in Monguno every day.

Maiduguri, the capital of Borno State, has seen its population more than double with the influx of people displaced from other areas of the state. Especially in Muna where about 50 000 IDP moved into the Muna Garage camp and all around, the bad sanitarian, medical and nutritional situation has to be addressed. ALIMA is opening a clinic by the end of August, and already provide general consultations for children and adults. Malnutrition cases are managed by the teams, but a larger screening would show how numerous they really are. ALIMA plans to enlarge its activities to provision of services for pregnant women and capacity to take in charge victims of sexual violences.

ALIMA's teams in Nigeria represent about 15 expatriates

POST TYPOLOGY

Mission Location: Nigeria, Maiduguri

MISSION AND MAIN ACTIVITIES

The Project Coordinator is responsible for ALIMA operational response in the Project. In close collaboration with the mission coordination team, define and plan the Project objectives and priorities, identifying population's health and humanitarian needs, analysing the context and the humanitarian issues at stake, the risks and constraints and calculating human and financial needs. Coordinate, in close collaboration with the Head of Mission, its implementation in order to efficiently ensure the goals as well as to improve targeted population's health conditions and humanitarian situation.

- Supervise the political and humanitarian situation in the project's area in order to ensure that ALIMA's charter, policies and image are respected with regards to national employees, populations, authorities and partners
- Together with the project team, evaluate needs by identifying the population's health status, by analysing the context (environment, actors involved, negotiations for access etc.) and associated risks and constraints in order to define priorities and projects goals and to calculate material, human and financial resources needed
- Together with the project team and the Head of Mission monitor the security situation in the area of intervention, propose security guidelines and guarantee their implementation in order to ensure the security of the project team.
- Propose and carry out exploratory missions, according to Head of Mission's indications, in order to better comprehend context, priorities, constraints and population needs
- Ensure a data collection and epidemiological surveillance system, in agreement with the Medical Coordinator, in order to define medical and technical programs and preventive protocols for the targeted population
- Steer and supervise the implementation, monitoring and evaluation of the project in collaboration with the project team and according to the internal and donor indicators in order to evaluate the level of achievement of the project objectives.
- Provide reporting to the coordination team on project's evolution and propose corrections if needed
- Elaborate the Project's institutional memory, keeping written records (and file them) on its development, in order to broadcast ALIMA achievements and improve awareness
- In coordination with the Administration Manager and Activity Managers, plan and organise the organizational charts, plan and distribute tasks and workload among the teams, guiding their understanding of the issues linked to the Project and the Mission through regular working meetings and feedback, in order to ensure an efficient deployment of the resources and the achievement of the expected goals
- Inform the field team on the instructions given by the mission coordination promoting fluent, smooth written and oral communication and information flow and ensuring confidentiality and full compliance with security rules and medical ethics
- Supervise full implementation of safety and health protocols, reporting the Medical Coordination on risky behaviours, in order to ensure safe working conditions for the project staff
- Be responsible of the proper application of HR policies and associated processes (recruitment, training, briefing/debriefing, evaluation, potential, detection, staff's

development and internal communication) in order to ensure both the sizing and the amount of knowledge required for the activities he/she is accountable for

- In coordination with the Administration Manager and Activity Managers, identify training needs, provide individual follow up and coaching, carry out end of mission evaluation of the team members and lead internal communication initiatives in order to facilitate people's integration and professional development and to maximize their capabilities and commitment to ALIMA values and project's goals.
- Supervise the project material resources put at ALIMA's disposition in order to ensure a correct use and its longevity.
- Supervise all orders (medical and logistical) and the Project's purchases as well as the financial indicators, with the support of the coordination, in order ensure efficiency and early detect deviations and its causes.

EXPERIENCE AND SKILLS

- University degree or paramedical diploma/degree desirable.
- Previous experience in humanitarian aid
- Experiences with international medical NGOs & experience in project management desirable.
- Experience in security management desirable.
- **English Speaking, reading and writing, mandatory.** French is an asset.
- Essential computer literacy (word, excel & internet).
- Negotiation skills
- Strong interpersonal skills

CONDITIONS

Contract term: contract under French law; contract length: 6 months, renewable.

Salary: depending on experience + per diem

ALIMA pays for:

- travel costs between the expatriate's country of origin and the mission location
- accommodation costs
- medical cover from the first day of the contract to a month after the date of departure from the mission country for the employee
- evacuation of the employee

Documents to be sent: To apply, please send your CV and covering letter to candidature@alima.ngo with the reference "**Nigeria- Project Coordinator Maiduguri**" in the subject line.