



## **NIGERIA - Head of Mission M/F**

### **THE ALIMA ASSOCIATION**

ALIMA's aim since its creation in 2009 is to provide a high standard of healthcare in situations of emergency or medical disaster and to improve the practice of humanitarian medicine by developing innovative projects associated with medical research.

By joining us, you will integrate a young and dynamic organization and contribute to its associative development as well as its operational impact on the field. As Head of Mission, you will have the opportunity to manage challenging and innovative medical programs in the line of ALIMA's values and objectives while bringing your humanitarian experience.

Since its creation, the association and its partners have successfully developed in line with the increase in humanitarian medical needs, especially in Western and Central Africa: 650,000 patients treated in 2015 including over 48,000 hospitalizations, new governance between the partners of the medical NGO platform in the Sahel, new innovative approaches and operational research projects. With operations in nine countries, 17 projects + 7 research projects, over 1,300 employees and a budget of €35 million in 2016, ALIMA is a dynamic NGO, effectively deploying medical aid for the most vulnerable.

### **CONTEXT**

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ALIMA supports two health and nutrition projects in Borno State, in Monguno and Maiduguri.

Following a United Nations alert in May about the dire situation of people displaced by conflict in northeastern Nigeria, ALIMA conducted an exploratory mission in Monguno, a city in Borno State where more than 100,000 displaced people are seeking refuge. Working alongside the Ministry of Health, ALIMA vaccinated children against measles. ALIMA found that more than 40% of children were suffering from acute malnutrition, 13 % of whom were suffering from severe acute malnutrition and at a high risk of death. Faced with this major emergency, ALIMA deployed additional resources and has now opened 5 clinics to provide urgent medical care to displaced people in Monguno. ALIMA teams on the field are providing over 1,000 medical consultations per day, a figure that reveals how alarming the health situation is and the lack of other actors in Monguno, since ALIMA is the only INGO to cover health and nutrition at the moment for over 150,000 people, all the more that internally displaced people are continuing to arrive in Monguno every day.

Maiduguri, the capital of Borno State, has seen its population more than double with the influx of people displaced from other areas of the state. Especially in Muna where about 50 000 IDP moved into the Muna Garage camp and all around, the bad sanitarian, medical and nutritional situation has to be addressed. ALIMA is opening a clinic by the end of August, and already provide general consultations for children and adults. Malnutrition cases are managed by the teams, but a larger screening would show how numerous they really are. ALIMA plans to enlarge its activities to provision of services for pregnant women and capacity to take in charge victims of sexual violences.

ALIMA's teams in Nigeria represent 15 expatriates, and planned to reach 17 by beginning of September: 10 and soon 11 in Maiduguri/Muna, and 5 soon 6 in Monguno.

## **POST TYPOLOGY**

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Mission Location: Nigeria, Maiduguri

## **MISSION AND MAIN ACTIVITIES**

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The Head of Mission is the representative of ALIMA in Nigeria at Federal Level as well as at local level in Borno State. He/She is here to manage the Nigeria mission, by ensuring that the functioning of Monguno and Maiduguri projects is matching ALIMA's main objective in Borno State: to save lives in such a high mortality rate context of emergency.

The Chief of Mission reports directly to the Emergency Department Manager in the Headquarters. Within the following frame, the HoM is independent and responsible to define and achieve the following operational objectives:

### **We want to provide and ensure an appropriate medical response in emergency**

- A permanent monitoring of the political, humanitarian and health situation of the state (+ surrounding states in Nigeria + surrounding countries)
- Analysis of the consequences of an intervention of ALIMA (risks, constraints, priorities)
- A rational use of means and resources to carry out emergency projects
- Projects implementation supervision

### **We want to be known and accepted by the population as well as concerned authorities in Nigeria**

- Negotiation/facilitation of collaborations and agreements between ALIMA and local authorities in Nigeria
- Permanent follow up of potential emergencies in the Northern part of Nigeria
- An active and developed network in Nigeria
- Key persons/institutions (information, exploratory missions)

### **We want to protect our beneficiaries and our team from the high and volatile insecurity**

- Safety of staff : security policies, analyze of external risks and threats, updates of relative events, good practices
- Support of the Emergency Department Manager

### **Our 4-month presence has shown us how worrying the medical situation of Nigerian populations in Borno State is: we want to deploy the necessary means to stay**

- Beneficiaries oriented action.
- Project proposals according to the needs on field.
- Operational reports
- Projects evolution evaluation
- Potential for opening new projects
- Internal and external communication policy for the project

### **We need a solid and cohesive team on the field, to provide the best and in time care**

- Team management

- Climate of trust and collaboration
- ALIMA's team management following the needs (so objectives) on the field
- Leading, briefing/debriefing, coaching, etc. of team members

## EXPERIENCE AND SKILLS

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- University degree in medicine, public health or paramedical, international relations or any other relevant education
- Project management experiences with international medical NGO, at least two years
- Experience in Security Management
- Strategic vision
- People management
- Negotiation skills
- Strong interpersonal skills

Language: **English is mandatory** (written, read, spoken), French is an asset.

## CONDITIONS

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**Contract term:** contract under French law, contract length: 3 to 6 months

**Position to be filled:** between 15<sup>th</sup> of September and 15<sup>th</sup> of October

**Salary:** depending on experience + per diem

ALIMA pays for:

- travel costs between the expatriate's country of origin and the mission location
- accommodation costs
- medical cover from the first day of the contract to a month after the date of departure from the mission country for the employee
- evacuation of the employee

**Documents to be sent:** To apply, please send your CV and covering letter to [candidature@alima-ngo.org](mailto:candidature@alima-ngo.org) with the reference "Nigeria- Head of Mission" in the subject line.